



Title: Director of Enterprise Application Integration (EAI)	Location: Jackson, MS
Type: Direct hire – full time	Industry: Manufacturing

Overview

A position in Information Technology (IT) leading the effort to design EAI (Enterprise Application Integration) product architecture and implementing such. The EAI tool (to be selected) will be the cornerstone of this architecture – Integration Server, Broker, Trading Partners, BPM, BAM etc. – along with the SAP web services tools.

Will interface and direct application programmers and business analysts in this role to change over to more modern technology for integration and efficiency. Development languages and platform include HTML, SQL Server, .NET, Adobe Flex and MS SharePoint.

Will serve as liaison to business units for BPM integration, to understand the business unit’s strategy, objectives, issues, and processes, and bringing IT insights to business strategic planning activities, championing IT-related and IT-driven change, looking for ways to improve business processes. Coordinates with IT and outside resources to ensure quality delivery of IT services and projects.

Job Title: Director of Enterprise Application Integration (EAI) and Decision Support
Reports To: VP /CIO

Responsibilities

- Responsible for Applications Architecture which includes overall enterprise architecture, standards and evolution roadmaps including applications data, infrastructure and integration
- Ensure that the team develops the skills to design, implement and effectively administer all of Company’s application integration platforms. Ensure that the integration is effective, and the support team has developed the skills to do most of the work.
- Ensure projects follow prescribed development life cycle and ensure accuracy, quality, timeliness and user satisfaction.
- Responsible for Applications Architecture which includes overall enterprise architecture, standards and evolution roadmaps including applications data, infrastructure and integration
- Ensure that the team develops the skills to design, implement and effectively administer all of Company’s application integration platforms. Ensure that the integration is effective, and the support team has developed the skills to do most of the work.
- Ensure projects follow prescribed development life cycle and ensure accuracy, quality, timeliness and user satisfaction.
- Oversee the structure and enforcement of the SDLC process for SAP and all related applications

To inquire about this position, please send an email with your contact information to contact@tacitllc.com. Or call Joe Rosenfield directly at 920-366-7617.

- Manages all Application developers, contractors, and EDI developers and administrators ensuring they follow all of Company's standards. Ensures that his/her team develops the skills to design, implement and effectively administer all of Company's application integration platforms. Ensures that the integration is effective, and the support team has developed the skills to do most of the work.
- Designs the Company Web Services platform making it highly efficient, very flexible and easily expandable. It must include all legacy applications, ERP applications and non-ERP applications to make sure they integrate in a very modern, robust and flexible manner.
- Oversees the team that implements the design, administers the resulting platform, and keeps it highly tuned. This includes the EAI tool and SAP SOA and Web Services areas and all other areas of Company's systems that perform application integration both in-house applications and adapters and with outside third parties.
- Works closely with developers, business analysts, DBA's, etc. to educate them to become proficient in this platform and properly implement their applications and designs to use the technology in the best manner for the company. Educates internal personnel about new technologies and techniques through informal interactions, formal presentations, and training sessions.
- Works closely with outside consultants to make sure they interface effectively into Company's Web Services. Makes certain that any application (including ERP) that is being considered for Company use adheres to Company's architectural standards.
- Designs and implements adapters to all of Company's current and future applications. In some cases, Company will license adapters from vendors and in some cases, we will build our own.
- Records and reports the status of assignments accurately and assures that direct supervisor and the project sponsor, if appropriate, are made aware of all problems or potential problem situations in a timely manner.
- Defines, publishes, implements, and enforces policy standards and procedures regarding all of Company's interfaces to each application and outside partner.
- Plans, develops and executes systems testing, training and implementation activities for projects assigned.
- Provides document/transaction mapping from one system to another in all Merger and Acquisition projects so that data and applications are effectively merged into Company's current systems.
- Reviews all interfaces to all applications and partners (outside services, vendors and customers) to make sure these interfaces are upgraded to our newest standards. At a minimum, all must meet the "nothing lost, nothing duplicated" goal.
- Leads the design, implementation and administration of the master table synchronization procedures and process. Other parties are responsible for the master tables and their maintenance, but not for the actual synchronization process.
- Implements comprehensive test plan for testing all application interfaces as applications migrate and to load/stress test the Web Services backbone. Includes integration testing, conversion and deployment activities. Resolves complex testing defects.
- Maintains familiarity with the configuration of specific system modules. Leads preparation of and obtains approvals for system configuration and customization documentation.
- Maintains system integrity with application of system upgrades, changes and user updates.
- Directs and participates in the analysis, design, configuration, customization, testing, and implementation of specific system modules. Makes recommendations on system improvements for performance, high availability, and disaster recovery.
- Leads efforts to develop conversion and system implementation plans. Performs complex data conversions.

- Effectively sells ideas to business and IT management.
- Manages systems or process improvement projects by applying project management principles, tools and disciplines.
- Researches new technologies and development techniques by leveraging industry contacts, seminars, books, and hands-on experience.

Qualifications

- B.S. degree in Computer Science or related field or equivalent business experience.
- Five+ years management experience in leading teams, projects and budgets.
- 7-8 years' experience in the analysis, requirements definition, design, development, implementation and support of technology solutions.
- 5+ years in Web Services type of applications or equivalent.
- 5+ years developing multi-threaded and event-driven systems design and message-oriented middleware.
- Experience acting as the liaison between the customer/user understanding business decision support requirements and the tiered levels of technical support, i.e. developers, support analysts, systems administrators, etc, required to deliver the solutions.
- Ability to interact with business management to translate the IT needs of the organization into realistic implementation goals, priorities, project plans and timetables.
- Experience integrating SAP applications (FI, HR, Plant Management, Materials Management, Logistics, Procurement) with process-control, cloud-based third-party and custom-developed applications.
- SAP BI/BW, BOBJ, BPC experience required
- Strong background in reporting systems including Dashboards, metrics, cash-flow modeling, and product costing
- Knowledge of SAP HANA and on-premise
- Experienced working with integration tools such as Dell Boomie, MuleSoft, MQSeries, WebMethods, etc.
- Excellent planning and organization, project management and time management skills.
- Strong problem solving and negotiation abilities.
- Excellent interpersonal, verbal, written and presentation communication skills.

Benefits

Insurance, Profit Sharing, 401k + matching, opportunities for tuition reimbursement, opportunities for scholarship programs, plus competitive base, bonus and vacation plans. Unlimited growth potential with a stable company where people truly go to retire!! Relocation assistance will be provided for the right candidate.